



dfcu Bank is a fast growing Bank in Uganda offering a wide range of financial solutions to its chosen market segments. We are seeking to recruit an IT Security Specialist in our **Business Technology unit** to support our expansion strategy.

JOB TITLE: IT SECURITY SPECIALIST (1 Position)

REPORTING TO: Lead Systems Architect

JOB PURPOSE: the role holder will provide technical support in the Business Technology (BT) unit in order to enhance systems, applications and networks security. In this role, the IT Security Specialist will focus on the security administration of the network infrastructure, servers, network equipment, and software applications in the data centres. The IT Security Specialist shall work with technical teams and service provide to assess, identify and provide appropriate security mechanisms and solutions to be integrated into the bank's systems operations and make recommendations for implementation.

LOCATION: Kampala

KEY ACCOUNTABILITIES:

- Provide IT security technical support during the development, implementation and maintenance of IT projects.
- To spearhead development and enhancement of a security information and event management (SIEM) framework for the bank to facilitate proactive responses to security concerns.
- Ensure that security requirements for all mission critical applications are implemented and enforced in accordance with the IT Security governance framework.
- To monitor and ensure that IT security management controls are correctly implemented and are continuously updated to meet emerging threats.
- Contribute to the development and implementation of a robust IT Service Continuity and Disaster Recovery Plan for all critical IT services.
- Support the IT management in developing and implementing appropriate IT policies, procedures and guidelines such as SLA management, IT Security, Change management.
- To ensure adoption of a Security Development Lifecycle (SDL) for the internal software development processes for all business applications to ensure security compliance while reducing development costs.
- Contribute to the development of an Information Technology (IT) Risk Management Framework in liaison with the Risk Management department.
- Develop mechanisms to defend dfcu Bank systems against unauthorized access, modification and/or destruction
- Provide technical support and guidance in the configuration of security tools such as firewalls, anti-virus software, patch management systems, etc.
- Define access privileges, control structures and resources
- Perform vulnerability testing, risk analyses and security assessments
- Identify abnormalities and report violations
- Oversee and monitor routine security administration
- Train fellow employees in security awareness, protocols and procedures.
- Design and conduct security audits to ensure operational security
- Respond immediately to security incidents and provide post-incident analysis
- Research and recommend security upgrades
- Provide technical advice to colleagues

Qualifications, Experience and Competencies required:

- A minimum qualification of a Bachelor's degree in Computer Science, Information Technology, or a related numerical sciences degree.
- A Master's degree specializing in Digital Security will be an added advantage.
- Professional digital security certifications in relevant technologies such as Cisco, Microsoft, CISSP, Unix / Linux will be an added advantage.
- At least 5 years' experience in systems / network administration role.
- Work experience in a banking industry will be an added advantage.

Application Details:

If you believe you meet the requirements as noted above, please forward your application with a detailed CV including present position and copies of relevant professional/academic certificates, by close of business on **28th June 2017** to the email address indicated below

Vacanciesbank@dfcugroup.com

dfcu Bank is an Equal Opportunities Employer that does not discriminate.

Only short-listed candidates will be contacted.